

# Primed for success? Add our logo for the finishing touch.



## Membership Enquiry Pack

### Benefits include:

- Listing on our PDA member search webpage
- PDA certification for your stationery, adverts and van
- Legal support
- Free 24-hour legal helpline
- Insurance discounts and other exclusive deals
- Free support and advice to grow your business
- Free member magazine to keep you posted on industry news

And much more...



*A mark of quality which  
is recognised nationwide*

# Welcome!

Thank you for your recent enquiry about PDA Membership. This pack contains all the information you'll need before applying to join our Association, including our categories of membership; links to criteria and code of practice details; and all the benefits you can expect to receive on being accepted.

PDA Membership isn't just about offering exclusive deals and freebies to our members there's much more to it than that.

We know quality when we see it and then we give you the badge to prove it. Our endorsement has been the recognised and trusted hallmark for your trade since 1894 and, after being accepted into membership, you too can use our logo on your stationery, adverts and van to certify your skills and high standards.

We'll also give you exclusive access to free professional advice, support and training along the way to help you grow your business.

An application form is included within this pack, but if you have any other queries at all, please do not hesitate to get in touch – we're here to help.

For more information: **Tel. 024 7635 3776**

Or visit our **Website: [www.paintingdecoratingassociation.co.uk](http://www.paintingdecoratingassociation.co.uk)**

## Maintaining high standards takes a code of practice

To protect our members and maintain our reputation for providing quality assurance, we have **membership criteria** detailing the minimum requirements you must satisfy before you can be accepted into membership as well as a **code of practice** which you would be expected to follow on becoming a member.

# Giving You a Voice

Our Association is here to serve our members and is structured to support and represent you through a network of Branches and Regions overseen by the members you elect to our National Council.

Specific subjects relating to training & education, safety, health & the environment are also dealt with by dedicated internal committees.

Members are actively encouraged to get involved with branches and our elected management structure as well as to attend key Association events such as our AGM and National Conference where they have the opportunity to meet fellow decorating professionals from across the country.

We also have an influence on a wide range of external topics on a regional, national and European stage thanks to the dedication of Council and Committee Members who give their time and effort to a number of external committees.

With direct representation on committees such as on the Construction Industry Joint Council (CIJC) we give our members a voice on the subjects that matter to them and can make sure the painting and decorating sector is always fairly represented.



# Benefits at a glance

Here are just some of the many benefits you can enjoy once accepted as a PDA Member.

## Free:

- Raise your company profile by listing on our PDA website.
- In-house Magazine “**The Decorator**” (published 6 times per year) direct to your door
- Annual Members’ Reference Handbook.
- Legal Expenses Insurance for contract and employment disputes, and free Legal Helpline. (**Policy Summary**)
- Professional fees for Inland Revenue and VAT inspections.
- Compensation for Jury Service.
- Specialist advice on Health & Safety, Tax & Business, Industrial Relations and Contractual & Legal Matters through **BuildUK**.
- Conciliation/arbitration service in the event of disputes between a PDA member and clients.
- Access to a Training Needs Analysis questionnaire which helps the PDA to put together a national training plan appropriate to your industry.
- Support in achieving your goals through a range of industry specific events and training programmes co-ordinated and funded based on an Action Plan which we put together with the CITB.

## Exclusive Offers:

- Discounted advertising in the Yellow Pages through Corporate Advertising Scheme.
- Discounted Employers’ and Public Liability Insurance.
- Discounts on numerous schemes arranged on behalf of the PDA by **Hospital & Medical Care Association** (HMCA), including breakdown assistance, private medical insurance and more.
- Exclusive access to a range of corporate merchandise.
- Negotiated discounts on many more products and services too.



## Representation:

- Influence on public affairs ([see page 3](#)) through membership of **BuildUK** and **UNIEP**.
- An influence on nationally negotiated wage levels through direct representation on the Construction Confederation Employment Affairs Committee and the Construction Industry Joint Council (CIJC).

## Recognition of best practice:

- Terms & Conditions of Business recommended to members.
- Code of Practice.
- Promotion of excellence through Annual Premier Trophy Awards Competition.

## Events:

- Opportunities to meet fellow members and work together, at events such as the National Conference, four Regional Conferences, and numerous Regional and local Branch meetings and events.
- Invitation to our Annual Golf Day and other exclusive social events.

One of the most well received and important benefits we offer our members is our free Commercial Legal Expenses Insurance.

This service, which is administered by Abbey Legal Protection and underwritten by Markel International Insurance Company Limited, offers members free annual cover for legal services, advice and costs arising in connection with contract disputes, employment, pension trustee and property disputes, data protection and personal injury.

It also provides defence services in cases of wrongful arrests, criminal prosecutions and criminal interviews under caution as well as supporting members through any tax protection issues or jury service obligations.

More information about the policy, including the significant features, benefits, limitations, exclusions can be found in the [Policy Summary document](#) with full details in the Terms and Conditions document.

# Get Involved!

The PDA maintains a calendar of popular events which take place across the country and throughout the year for members to meet each other, network, have their say and let their hair down.

Events include our Annual National Conference, which incorporates a Gala Dinner and Awards Ceremony, Regional Conferences.

Members can also attend annual events such as the National Painting & Decorating Show at the Ricoh Arena in Coventry.

Each year we also host a couple of social events. We've organised events such as Golf Days, White Water Rafting Weekends, Clay Pigeon Shooting and Archery - always just for fun and they've always been hugely popular.

# Get Recognised!

Our ever popular 'Annual Premier Trophy Awards' event, dates back to 1988 and recognises the best of the best each year in categories including Industrial, Commercial and Decorative as well a category for small contractors and a '**Premier Apprentice Trophy Award**'.

We also run an annual paperhanging competition which sees apprentice decorators scrutinised by a judging panel for their ability to match and cut paper correctly, get levels on borders in place and apply paper smoothly with no blisters.

The winner is presented with our 'Apprentice Paperhanger of the Year Award' at our National Conference Gala Dinner rewarding them for their achievements and helping them (and their employers) to raise their profile while other members get the chance to meet and know each other better at this popular annual event.



# Can you afford not to be associated?

Leaving aside the priceless benefit of having the standard of your workmanship endorsed by our mark of quality assurance, with the savings you can expect to receive through our extensive range of free services and exclusive member discounts, you too can join the majority of our members in discovering that your annual subscriptions more than pay for themselves.

Category	Category Description	Subscriptions*
1	A self-employed principal employing no operatives	£198.00
2	A principal, partnership or firm employing between 1 and 7 operatives	£378.00
3	A company with 8 or more employees, but a turnover of less than £500K	£570.00
4	Companies with a turnover of between £500K and £1m	£942.00
5	Companies with a turnover of between £1m and £2m	£1,284.00
6	Companies with a turnover in excess of £2m	£2,040.00

\* An additional Branch Fee may apply if you are based within a 15-mile radius of a branch. All subscriptions are subject to Vat at 20%. Please ensure you are under the correct category (even if you use casual sub-contractors) as you will not be covered by the commercial legal expenses insurance.

An application form is attached to this pack **Application form**. To avoid disappointment, please first make sure you meet all our **Membership Criteria**, understand our **Code of Practice** and have all the necessary documentation and references in place before applying for the appropriate category of membership.

#### Reminder of some of the key benefits of membership for an average member:

- Save £720 a year on Health & Safety advice and documentation services
  - Save over £300 a year with Acceptacard services
  - Save £250 with a free advert on the PDA website
  - Save around £195 a year on legal services
- ...and much more!



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The Premier Trade and Employers'  
Association for Painting & Decorating  
Contractors in the United Kingdom